

The Research & Evaluation Centre Modern Slavery and Human Trafficking Policy

TO REPORT A SAFEGUARDING CONCERN, YOU CAN:

Visit: <https://therec.co.uk/misconduct>

Email: safeguarding@therec.co.uk

The REC is committed to driving out any form of modern slavery and human trafficking within its operations and within its supply chains.

For the purposes of this policy, modern slavery includes:

- Slavery
- Servitude
- Forced and compulsory labour (including abuse of vulnerability, deception, physical and sexual violence, retention of identity documents, intimidation, threats, and debt bondage)
- Human trafficking
- The worst forms of child labour

The REC recognises its responsibility under the UK Modern Slavery Act 2015 and is committed to ensuring transparency throughout the organisation and will ensure transparency with all subcontractors and partners.

As part of our due diligence process, The REC will assess the measures taken by subcontractors and partners to prevent slavery and human trafficking risk. This includes, but is not limited to, sources from regions where these issues are more prevalent. We will continuously monitor and evaluate the level of management control required for such sources.

The REC will not knowingly support or engage with any business involved in modern slavery or human trafficking.

The responsibility for implementing this policy lies with The REC's senior management and directors and will ensure adequate resources are made available, including staff training, to support the policy's aims and objectives. This will help ensure, as far as reasonably possible, that modern slavery and human trafficking are not present within our organisation.

This policy will be reviewed regularly and made available to the public. A full copy of this policy is available at <https://therec.co.uk/policies>. A copy of the UK Modern Slavery Act 2015 is accessible to all employees

Signed on Behalf of The REC Ltd



Juliana Amadi

Director of Operations